

# Common pitfalls in strategy-making & questions strategists should ask themselves to avert them





#### Late initiation of the strategy-defining process...

...due to a lack of awareness or sense of urgency that a challenge exists.

This can occur when there is no obvious threat or impact on performance – often reinforced by growth or sales metrics reflecting the past instead of future performance.



#### Avoidance of active effort to see reality as it is...

...and challenging persisting mental models of what business is, how business is conducted today, and the roadblocks the future holds.



#### Strategy processes become routine and ritualized...

...even exercise-like e.g., in contexts of financial planning or negotiation of performance targets, where routine can lead to paralysis i.e., neglecting the true problem or evolution of the problem over time.



### Under-investing in framing the problem...

...and re-framing the problem. Ill-framed business problems are common in initial conception and require a process of iterative reframing (strategy), to ensure the right tools and approach are selected that prevent wasted efforts and save resources.



## Is there a problem that needs solving? What kind of problem is it?

Business leaders and strategists should ask themselves both questions prior to strategy-making processes to ensure the true nature of the problem can be addressed in the most economical, relevant and robust way.

Think strategically about thinking strategically.

