

# Bringing dual awareness to your organization



Everything starts with you...

### Self-reflection Understand you

Understand your own emotions, thoughts, and behaviors and how they impact others.

#### Empathy

Practice putting yourself in others' shoes to understand their perspective and emotions.

#### **Active Listening**

Listen to understand others' emotions and perspectives, both verbally and non-verbally.

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Communication skills

Use clear, open, and honest communication to build trust and understand others.



#### Mindfulness

Practice being present and emotionally aware of yourself and others.



Learn emotion management techniques to respond effectively to others.

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## Integrating dual awareness into your K&A organizational practice...

#### **Comprehend the environment**

Understand the organization's values and goals, while being attentive to external changes.

### Mindful Decision-MakingThink of long-term effects on your org

Think of long-term effects on your organization, the environment and yourself in decisions.



#### Feedback & seeking advice

Get feedback and seek advice to make better decisions for organization and personal benefit.

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#### Impact that matters.



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